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HOCHSCHULE OSNABRÜCK

UNIVERSITY OF APPLIED SCIENCES



Welcome to Osnabrück University of Applied Sciences, the largest University of Applied Sciences in the German state of Lower Saxony. In addition to offering around 100 practice-oriented study programs in three locations, we have an impressive teaching and research record, and provide excellent opportunities for personal development. Our students value the academic and professional expertise of our faculty, our international networks, and our modern university management. To fulfil our mission, we are looking for individuals with innovative ideas and life-long curiosity.

The Faculties of *Engineering and Computer Science* and *Management, Culture and Technology* of Osnabrück University of Applied Sciences invite applications for the tenured W2 position of:

PROFESSORSHIP FOR GENDER AND DIVERSITY IN ENGINEERING AND COMPUTER SCIENCE

to start as soon as possible.

Ref. No. Iu1 178 P0824

The professorship represents the field of interdisciplinary gender and diversity research in the STEM subjects offered at Osnabrück University of Applied Sciences with the aim of exploring the challenging issues of the future not only from a technical but also from a socially holistic perspective. The successful candidate will work on a cross-faculty basis at the university's campuses in Lingen and Osnabrück.

The criteria of the Lower Saxony Higher Education Act (NHG) govern the requirements for appointment to a professorship at Osnabrück University of Applied Sciences (<https://www.hs-osnabrueck.de/berufungen-und-recruitment/berufungsverfahren/formale-einstellungsvoraussetzungen/>). These criteria must be met.

For the advertised professorship, these criteria are specified as follows in accordance with Section 25(1) NHG:

- The future incumbent is expected to have an academic university degree in engineering, the natural sciences, computer science, social sciences, or a comparable subject.
- The future incumbent is expected to have a particular aptitude for in-depth and independent academic work, usually demonstrated by an above-average doctorate. Where applicable, the candidate may also provide evidence of relevant achievements equivalent to a doctorate.
- The candidate's professional experience (five years of professional practice, of which at least three years must have been outside the university setting) is required to be demonstrably relevant to the content and tasks involved in the context of the professorship. Evidence must also be provided of the candidate's exceptional achievements in their career.
- The future incumbent will focus on demonstrating enthusiasm for the distinctive features of the subject and on supporting students in their competence development (pedagogical-didactic aptitude). Appropriate teaching experience – preferably with students – must therefore be demonstrated. The majority of courses will be taught in German.
- The future incumbent is required to have experience in gender and/or diversity research in engineering or computer science.

President of Osnabrück University of Applied Sciences | Postfach 19 40 | 49009 Osnabrück | Germany
berufungen@hs-osnabrueck.de | www.hs-osnabrueck.de

Would you like to contribute to the university as a professor but do not meet all the recruitment requirements or represent a different subject area?

We will help you on your path to a professorship: www.hs-osnabrueck.de/haw-professur

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Ideally, the successful candidate will also have the following qualifications and skills:

- A technical or practical connection to one or more areas of engineering and/or computer science
- Demonstrated research experience related to a gender or diversity issue
- In-depth knowledge of organizational development, preferably in higher education
- Strong communication skills
- The ability to build and maintain networks
- Enjoyment of interdisciplinary/transdisciplinary collaboration
- A cooperative management style towards students and staff
- Intercultural experience in an international environment
- The ability to deliver classes in English
- Capacity for teamwork

We look forward to recruiting an individual with above-average qualifications who will make an interdisciplinary contribution to our teaching, research and self-administration. Motivated students, exciting projects, and committed colleagues are waiting for you!

This may also be of interest:

Osnabrück University of Applied Sciences is an equal opportunity employer. In line with our objective to increase the proportion of women in research and teaching, we explicitly encourage qualified women to apply for the position. In addition, we are keen to attract candidates with expertise in the areas of gender, diversity and family friendliness. For further information, you may contact our Equal Opportunity Office (phone: +49 541 969 2955). Full-time positions can be shared, providing this does not conflict with organisational requirements. Applications by candidates with disabilities will be given preference in case of equal qualification.

Please send your application in electronic form – preferably as one PDF file – stating the reference number to the following address by **18.09.2024**:

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